

**EFFECT OF COMMUNICATION, TRAINING, AND LEADERSHIP STYLE
IN EMPLOYEE PRODUCTIVITY IMPROVEMENT EFFORTS PTPN XII
KALIKEMPIT GLENMORE**

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ABSTRACT

This final project entitled Effect of Communication, Training and Leadership Styles In Improving Employee Productivity PTPN XII Kalikempit Glenmore. The purpose of this study is (1) Effect of Communication, Training and Leadership Styles on Employee Productivity simultaneously or partially, (2) the most dominant variable affecting Employee Productivity. The independent variable in this study is Communications (X1), Training (X2), and Leadership Style (X3). Sampling techniques in this study using Census. Questionnaires conducted on 40 respondents. Respondents were targeted, among others: department employees and the employees of the plant. Analysis techniques used in this study is multiple regression. From the test results by using the technique of multiple regression analysis using SPSS 16.0 can be concluded that: (1) In simultaneous communication, training, and leadership style influence on Employee Productivity. (2) Partially leadership style influence on Employee Productivity, Communication and Training while no effect on Employee Productivity. (3) In the Variable Communication, Training and Leadership Styles showed that the variables most dominant leadership style influence on Employee Productivity.

Keywords: Communication, Training, Leadership Style and Work Productivity

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