

# **Influence of Leadership, Discipline and Motivation on Employee's Performance and Productivity (Empirical Study At Perusahaan Daerah Perkebunan (PDP) Jember).**

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## **ABSTRACT**

There were many issues of human resources management at the Perusahaan Daerah Perkebunan (PDP) Jember. While the competition just makes it more difficult especially increasing competitiveness. The purpose of this study was to determine the effect of leadership, discipline and motivation on employee's performance, and determine the effect of leadership, discipline, motivation and performance of employee's productivity. This study used a confirmatory approach and PDP Jember as an object of research. Data were analyzed using path analysis. The results showed that the leadership, discipline and motivation significantly influence employee's performance. Moreover, those three indicators and employee's performance significantly influence employee's productivity.

**Keywords:** Leadership, Discipline, Motivation, Performance, Productivity, PDP Kabupaten Jember, Path Analysis.