

**THE EFFECT OF COMPENSATION, LEADERSHIP AND DISCIPLINE OF WORK
TO EMPLOYEES PERFORMANCE IN PTPN X PLANTATION KERTOSARI JEMBER**

Bagus Priyonoto

Study Programme of Agroindustry Management
Departement of Agribusiness Management

ABSTRACT

The aim of this research is to know the influence of compensation, leadership and discipline of work against employee performance in PTPN X plantation kertosari jember. The population of this research numbered 162 employees, and they are amount of all employees working in PTPN X plantation kertosari jember. This research obtaining a sample from a full sampling method or well known as simple random sampling and using two types of data that are primer data and sekunder data. Technique of data analysis that used in this research is multiple regression and using classical assumption and data analysis using SPSS 21.0 program for windows. The result of T test regression analysis shows that the compensation and leadership are the variables that influence employees performance significantly. But discipline of work have a not significantly to performance. Whereas The result of F test regression also shows the significat of those three variables against employees performance, but the most dominant factor based on analysis is compensation.

Keywords: Leadership, Compensation, Discipline of work and Employee