

The Factors That Affecting The Rubber Tapping In PTPN XII Kebun Mumbul In The Jember (Faktor – Faktor Yang Mempengaruhi Produktivitas Tenaga Kerja Bagian Penyadapan Karet Di PTPN XII Kebun Mumbul Kabupaten Jember)

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ABSTRACT

Taking place at the location of this Thesis in PTPN XII Kebun Mumbul Kabupaten Jember. The purpose of this study was to determine the variable Age, Work Experience, Wages, and Education Levels to Productivity in PTPN XII Kebun Mumbul Kabupaten Jember together or partially. Knowing the variables that significantly influence employee performance in PTPN XII Kebun Mumbul Kabupaten Jember. Analysis techniques used in this Classic assumption test research is multiple linear regression with SPSS 14. From the test results can be concluded that: (1) Together we concluded that the variable Age, Work Experience, Wages, and Education Levels to Productivity in PTPN XII Kebun Mumbul Kabupaten Jember. (2) Partially eEducation Levels variables significantly influence employee performance in PTPN XII Kebun Mumbul Kabupaten Jember.

Keywords: Age, Work Experience, Wages, and Education Levels, and Productivity.