

***The Influence of Salary and Incentives on Employee Performance in
the Regional Government Organization of Jombang Regency***

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ABSTRACT

This study aims to analyze the effect of salary and incentives on employee performance and regional apparatus organizations (OPD) in Jombang Regency. The background of this study is based on the importance of providing appropriate compensation in increasing employee motivation and work productivity. This study uses a quantitative approach with a survey method by distributing questionnaires to 90 respondents from various OPD. Data analysis was carried out using multiple linear regression to test the simultaneous and partial effects of salary and incentive variables on employee performance.

Keywords: the influence of employee salary and incentives