

**THE INFLUENCE OF JOB STRESS AND WORK ENVIRONMENT ON
EMPLOYEE PERFORMANCE
PRODUCTION AT CV. PRIMADONA HIJAU**
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ABSTRACT

Employee performance is a problem that will always be faced by the management of a company organization, therefore company management needs to know the factors that can affect employee performance to map and overcome employee performance problems

The purpose of the study was to determine the effect of work stress and work environment simultaneously and partially on the performance of production employees at CV Primadona Hijau. Quantitative research method, Data collection techniques used in this study are Census techniques, data analysis is Multiple Linear Regression Analysis, t-test, F-test

The results of the study indicate that the work stress variable (X1) and the work environment variable (X2) have a simultaneous or simultaneous effect on the employee performance variable (Y) of the production department at CV. Primadona Hijau, the work stress variable (X1) and the work environment variable (X2) partially have a significant effect on the employee performance variable (Y). The work stress variable (X1) and the work environment variable (X2) have a dominant and significant effect on the employee performance variable (Y)

Keywords: Work Stress, Work Environment, Employee Performance