

Performance Evaluation Decision Support System Honorary Officers In The State Court Banyuwangi Uses Method Simple Additive Weighting

Ahmad Haidar Kamal

*Study Program of Informatics Engineering
Majoring in Information Technology*

ABSTRACT

The performance assessment of honorary employees at the Banyuwangi District Court is still carried out manually, so the process often takes time and the results are less objective. This study aims to develop a Decision Support System (DSS) that can evaluate the performance of honorary employees more effectively and efficiently. The Simple Additive Weighting (SAW) method was chosen as the calculation method in this DSS because of its ease of application and its ability to provide accurate results.

The system developed will process honorary employee performance data based on several predetermined criteria, such as Integrity, Discipline, Cooperation, Communication, Service and Attendance. Each criterion will be given weight according to its level of importance. Next, the system will calculate the total value for each employee and carry out a ranking to determine the best performance and also to determine the extension of the work contract each year..

The results of this study are expected to produce a system that can help the Banyuwangi District Court in evaluating the performance of honorary employees more objectively, accurately and efficiently. Thus, it is expected to improve the quality of honorary employee performance and support better decision making in human resource management

Keyword : *Decision Support System, Performance Evaluation, Honorary Employees, Simple Additive Weighting, Banyuwangi District Court.*