

***PERFORMANCE ASSESSMENT DECISION SUPPORT SYSTEM
TEACHERS AND EDUCATIONAL PERSONNEL WITH ANALYTICAL
PROCESS METHOD (AHP)***

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ABSTRACT

Teacher performance assessment is to assist program activities with the task of evaluating curriculum programs in carrying out teaching duties as a teacher. The performance appraisal system aims to identify teachers who are competent in addition to teaching and can increase their position in the school program. In determining the selection of teacher performance for promotion, they still do not provide accurate and objective data information. The school still uses manual assessment to determine teacher selection. So in determining the selection it will be ineffective and inefficient if the leadership makes the decision to determine the selection of teacher performance. Decision support systems can provide objective structured problem solving. This research uses the Analytical Hierarchy Process (AHP) method. The data used are the results of interviews and observation data obtained using pedagogical, personality, social and professional variables.

Keyword : Analytical Hierarchy Process, Value Questionnaire, Decision Support Systems