Analysis of Factors Causing Discrepancies in the Implementation Time of Destruction of Medical Record Files at Kalabahi Regional Hospital (Analisis Faktor Penyebab Ketidaksesuaian Waktu Pelaksanaan Pemusnahan Berkas Rekam Medis Di Rumah Sakit Daerah Kalabahi)
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ABSTRACT

Destruction has not been carried out anymore at the Kalabahi Regional Hospital so that medical record files are found that accumulate and are not placed on storage shelves. The purpose of this study was to analyze the factors causing the mismatch in the implementation time of the destruction at the Kalabahi Regional Hospital based on the MOA (Motivation, Opportunity, Ability) performance theory. This type of research is qualitative research. Problem solving recommendations using brainstorming. The subjects in this study were 1 Head of Medical Records Installation, 1 Head of Medical Records Committee and 3 Filing officers. Data collected using in-depth interviews, observation, documentation and brainstorming. Data validity using triangulation techniques and source triangulation. The results of the study based on the MOA performance theory, namely Motivation (there is no praise and reprimand given by the head of the medical record installation to staff related to the implementation of destruction), Opportunity (there is no room for destruction activities, the number of filing shelves is still lacking, there is no SOP about destruction, There is no culling activity implementation team, there is no description of the work of the culling team, there is no cost budget planning for culling activities, there is no list of preservation and there is no culling tool), Ability (officers do not have the practice and knowledge of culling activities). The research suggestion is to plan and implement a training activity program, give praise and reprimand to filing staff regarding the implementation of destruction activities, provide a room for destruction activities, add the number of filing shelves, make SOP about destruction, form a team to carry out destruction activities and job descriptions and make budget planning for destruction activities.

Keywords: Destruction, Medical Records.