

***THE EFFECT OF SALARY AND INCENTIVES ON THE PERFORMANCE
OF LENGKONG PUSKESMAS EMPLOYEES, LENGKONG
DISTRICT, NGANJUK DISTRICT***

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ABSTRACT

This study aims to examine and analyze the effect of salary and incentives on the performance of employees of the Lengkong Community Health Center, Lengkong District, Nganjuk Regency. This research uses quantitative methods. Data collection used a questionnaire method with a Likert scale unit. Data analysis techniques and hypothesis testing used in this study are validity test, reliability test, classic assumption test, multiple regression analysis, hypothesis testing, and the coefficient of determination. The results of this study indicate that salary has a significant effect on employee performance, incentives have a significant effect on employee performance, and salaries and incentives have a significant effect on employee performance at Lengkong Health Center, Lengkong District.

Keywords : *Salary, Incentives, Employee Performance, Puskesmas, Nganjuk Regency*