

Influence Of Leadership Style, Motivation, And Work Discipline To The Employees Performance At PDP Kahyangan Kebun Gunung Pasang Pantj Jember

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ABSTRACT

Location of this Final Assignment project is located at PDP Kahyangan Kebun Gunung Pasang Pantj Jember . The purpose of this study are (1) Determine and analyze the effect of the variable Influence of Leadership Style , Motivation ,and Work Discipline to the Employee Performance PDP Kahyangan Kebun Gunung Pasang Pantj Jember Mount Plug simultaneously and partially , (2) Determine and analyze the most dominant variable affecting employee performance in PDP Kahyangan Kebun Gunung Pasang Pantj Jember . The independent variable in this research is a Leadership Style (X1) , Work Motivation (X2) , Work Discipline (X3) . Analysis technique used in this research is multiple linear regression . From the test results it can be concluded that : (1) Simultaneously and Partially Leadership Style , Work Motivation , Work Discipline significantly influence employee performance (2) The most dominant variable affecting employee performance is variable Work Discipline .

Keyword : Leadership Style, Motivation, Work Discipline, and Employee Performance,