

ABSTRACT

Polytechnic State of Jember has the task of administering vocational education and professional education has five functions, which one is the administrative functions. Where these functions are carried out by the Finance Section and the general public in personnel and management services, to improve administrative management and employee data processing, it is necessary to develop a human resource management information system in order to provide maximum service in presenting data and information as material for recommendations and decision making. The method used in developing this information system is the back end and front end, where at the back end the focus is on system design, both database design and the flow of the system itself, while the front end is used to design the user interface to operate the developed information system. User Acceptance is used to assess whether the system developed has been as expected and is functioning properly, judging by the final results, if the final value obtained from the test results is rejected, it is necessary to develop a major system, and if the test results are accepted on condition that the developer only make minor repairs and if the results are accepted unconditionally then the system is in accordance with the needs of end users. The final result of this test is accepted by users.

Key words : *human resorce management, back end, front end, acceptance*