

## ABSTRACT

Covid-19 makes employees should adapt to the WFH scheme. This research aims to find the direct effect of WFH on productivity and the indirect effect of WFH on productivity through Job satisfaction and WLB. This research uses a quantitative method, with a data collection method using a questionnaire with 311 respondents, the subject of this research is teachers who work from home during covid-19. The data analysis uses validity, reliability, normality, and path analysis using SPSS 26. As a result this research shows that the direct and indirect path of WFH on productivity, has a positive effect. Further research can focus on more specific teachers for the subject research to study in more detail and accuracy. Besides, the implied suggestion is adding an interview method as supportive data after the result is shown.

**Keywords:** *Work From Home, Covid-19, Work-Life Balance, Job Satisfaction, Employee Productivity, Teacher*