

***THE EFFECT OF SAFETY AND HEALTH WORK, COMPENSATION AND
MOTIVATION TO EMPLOYEE PERFORMANCE AT THE
RICE FACTORY OF SUKORENO MAKMUR KALISAT
JEMBER DISTRICT***

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ABSTRACT

In this research is to know Effect of Occupational Safety and Health, Compensation and Motivation of Employee Performance at Sukoreno Makmur Rice Factory Kalisat Sub-district, Jember District. The population in this study were 72 respondents. the data used are primary and suknder data and through Classic Assumption Test using SPSS 21.0 for Windows program. The result of research conducted by regression test of t test shows that the variable that influence significantly to the employee performance is Compensation, while the variable which has no significant effect to the employee's performance is K3 and Motivation. Testing regression test f showed that K3, Motivation, and Compensation simultaneously have a significant effect on employee performance.

Keywords: K3, Compensation, Employee and performance motivation.